Occupational Health Services (OHS)

Jackson Health System
Appointments : (786) 466- 8381
HealthOffice@jhsbmiami.org
OBJECTIVES:

At the end of the presentation, attendees will be able to:

- Identify how to access Occupational Health Services (OHS) for routine services and for emergency evaluation and treatment for blood and body fluid exposures.
- Outline the process of reporting work-related injuries, exposures or illnesses.
- Access OHS-related information on the JHS Netportal.
Clinic
Jackson Memorial Hospital Clinic
Medical Towers
1500 NW 12th Ave, Suite 1103, Miami, FL
Phone: (305) 585-6903
Hours of Operation: 7:30 AM to 4 PM
   Monday – Jackson Friday (Closed Holidays)

Employee Health Records / Call Center
Highland Professional Building
1801 NW 9th Ave. Suite 150 A
Miami, FL
Phone: (786) 466-8381
OCCUPATIONAL HEALTH SERVICES

- Work-related injuries, exposures and illnesses
- Needlesticks
- Infectious disease exposures
- Immunizations
- TB Screening
IMMUNIZATIONS
IMMUNITY SCREENING

- Hepatitis B (3)
- Varivax (2)
- Measles, Mumps and Rubella (MMR X 2)
- Tetanus diphtheria (Td) booster
- Annual Influenza
- TST (Annual or Q 6 Months )
- Chest Xray (Prehire)
- Titers
  - MMR
  - HBsAb
DRUG TESTING

- New Hire (30 days)
- For Cause
- Disruptive Behavior
- Board Physicals
- Self Help
Occupational Health Records

- Authorization Required for Release of Information
NEW HIRE PHYSICALS
30 DAYS!!! OR ELSE

- DRUG TEST
- TST OR CHEST X-RAY
- MMR
- VARICELLA TITER
- HEP B VACCINE ??
- RESPIRATOR FIT TEST
WORK-RELATED INJURIES, EXPOSURES AND ILLNESSES

- Trips and falls
- Needlesticks
- Minor Strains and sprains/injuries
- Referrals to Workers’ Compensation
EMERGENCY CARE @ JMH E.R. OR CLOSEST E.R.

Notify OHS next day or PAY!!

- For serious events
- Notify your supervisor and ON-CALL NURSE
- If no supervisor notify Administrator in Charge (AIC)
- OHS clinic F/U ASAP
- Bring Supervisor’s Referral Form to document incident
- OHS clinic will file WC claim
HEALTH OFFICE/ER
SUPERVISORS REFERRAL FORM

Employee Name: ___________________________ Date: ___________ Time: ___________

Job Title: ___________________________ Shift Hours: ___________________________

Supervisor’s Signature: ___________________________ Dept: ___________________________ Phone: ___________

Department’s Cost Code: ___________________________ Division: ___________________________

REASON FOR REFERRAL:

☐ Illness on Duty ☐ Injury on Duty (complete Injury on Duty Report Below) ☐ Medical Leave

☐ Physical Exam ☐ Immunization ☐ Clearance to Return to Duty ☐ Other ___________________________

Comments: ___________________________

INJURY ON DUTY REPORT

Date of Injury: ___________ Time: ___________ Accident Location: ___________________________

Patient’s Name: ___________________________ Hospital #: ___________________________ Physician: ___________________________

Describe accident and injury in detail: ___________________________

Name of Supervisor Notified: ___________________________ Date: ___________ Time: ___________

SUPERVISOR’S REPORT

Unsafe practice/hazard involved? Yes ___ No ___ If so, explain: ___________________________

Maintenance request prioritized? Yes ___ No ___ Date: ___________________________

TO THE BEST OF MY KNOWLEDGE, THE ABOVE INFORMATION IS CORRECT?

Supervisor’s signature: ___________________________ Date: ___________ Phone: ___________

Employee’s signature: ___________________________ Date: ___________ Phone: ___________
NEEDLESTICKS/BBF TREATMENT & COUNSELING

- 786-371-5038
- needlestick@jhsmiami.org

(Use email for questions and non-urgent issues)
REPORTING & MEDICAL TREATMENT

- NOTIFY CHARGE PERSON/ AIC

- INCIDENT / IOD REPORT/ SOURCE
  MRN and NAME

- CALL OHS: (786) 466-8381
  (786) 371-5038
SOURCE TESTING FOR HIV, HEP B AND HEP C

- CHARGE NURSE IS RESPONSIBLE
- DON’T DO IT YOURSELF
- QUESTIONS?

CALL OHS (786) 371-5038
SOURCE INVESTIGATION: COMMUNICATING PATIENT

- SIGNIFICANT EXPOSURE
- TEST INJURED PERSON FOR HIV
- OBTAIN WRITTEN CONSENT
- OCCUPATIONAL EXPOSURE
  CONSENT FORM
SOURCE COUNSELING

- HEALTH CARE WORKER WAS EXPOSED TO YOUR BLOOD
- OSHA LAW REQUIRES TESTING
- RESULTS ARE CONFIDENTIAL; NO COST. NOT ON RECORD. NOT REPORTED
- CAN TEST BLOOD IN LAB
- DO YOU WANT THE RESULTS?
NON-COMMUNICATING PATIENT

- MUST BE GIVEN OPPORTUNITY TO CONSENT
- CONSENT: HAVE MD WRITE REASON AND DURATION
- BLOOD IN LAB DRAWN PRIOR TO OR AT TIME OF INJURY
- ILLEGAL TO DRAW NEW BLOOD
PATIENT REFUSES TESTING

- INFORM SOURCE THAT BLOOD DRAWN PRIOR TO THE INCIDENT WILL BE TESTED
- DOCUMENT REFUSAL ON CONSENT FORM. GET A WITNESS
- TAKE FORM TO OHS
- OHS WILL ARRANGE TESTING
REPORT EXPOSURES

- CHICKENPOX, MEASLES
- MENINGITIS
- TB: POST EXPOSURE
  (Immediately after exposure and after 12 weeks)
OHS on the JHS Netportal

- Link Under “EMPLOYEE RESOURCES”

- Occupational Health Services within the “HUMAN RESOURCES CAPITAL MANAGEMENT”
This page is an example of OHS (Occupational Health and Safety) on the JHS Netportal.

Human Resources Capital Management

Welcome to the Human Resources Capital Management Website

Our goal is to provide you with the information you need and with resources to enhance your experience as a Jackson employee. Please use the pull-down menu under the “HRCM Services” tab to access information, useful links or helpful documents and forms. Each section contains information about where to go for further assistance and how to contact us.

We encourage you to visit regularly for information and updates!

Human Resources Capital Management - HR Shared Service Center
Park Plaza West, G-216
305-505-6771 (phone)
305-505-8666 (fax)
Hours of Operation: 7:30 a.m. to 4:30 p.m.

Our Vision: To develop a high performing workforce supportive of a world-class academic healthcare system.
Human Resources Capital Management

Occupational Health and Safety

At Jackson, we take your health and safety seriously. A group of divisions throughout the organization work together to enhance safety at all our facilities and to protect our employees, patients, and visitors.

Click here to access important contact information and general safety information.

Occupational Health Services
The Occupational Health Services (OHS) division within HRCM runs programs to manage and prevent work-related injury and illness, and support Jackson’s efforts to provide a safe and healthy workplace.

Our services include pre-employment health screens, drug testing, vaccinations, TB tests, treatment of injury and exposures, respirator fit testing, HIV tests, health evaluations, and workplace health issues.

Emergencies
A nurse and administrator are ON CALL 24 hours a day, 7 days a week, for emergencies. For the Nurse On Call, dial 786-371-5038.

Occupational Health Nurses are assigned to major work groups for medical surveillance and occupational health program compliance.

Occupational Health Clinics
Clinics are located at various sites throughout the Jackson Health System. Appointments are necessary at most of the clinics, since hours of operation and staffing vary at each site. Walk-ins are accepted at the JHS Main Hospital Clinic for emergencies with a Supervisor’s authorization.
JHS OCCUPATIONAL HEALTH SERVICES

- Injuries and Needlesticks: 786-371-5038
  Needlestick@jhsmiami.org
- Appointments/Information: 786-466-8381
  HealthOffice@jhsmiami.org